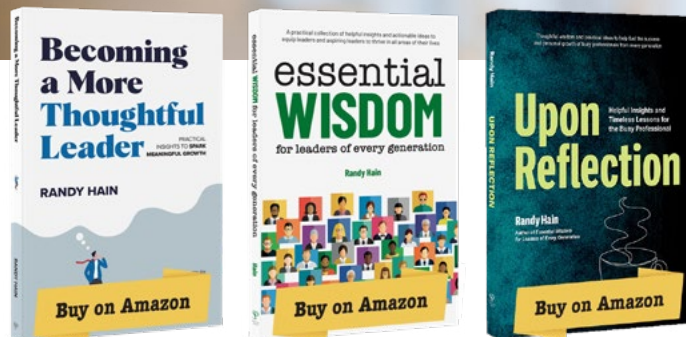


Randy Hain is the founder and president of Serviam Partners, an Atlanta-based firm which offers **executive coaching** and **leadership consulting** services to corporate and non-profit clients. With a successful 30+ year career in senior leadership roles, corporate talent and executive search, he is a sought-after executive coach for senior leaders at some of the best-known companies in the U.S. and globally who are seeking candid and expert guidance on how to overcome obstacles to their success or develop new leadership skills.



Randy is also an expert at **onboarding** for senior executives as well as **coaching senior leadership teams** to improve trust, alignment, collaboration and candid communication. His deep expertise as a former senior executive and his years as a proven and successful executive coach for leaders around the world are a true area of differentiation for him and Serviam Partners.

He is an active community leader and serves on the boards of the causes he cares about most. Randy has earned a reputation as a creative business partner and generous thought leader through his numerous books, articles and speaking engagements.

“Working with Randy has been one of the most impactful development opportunities of my professional career. The level of insight and introspection that he helps you tap into is nothing short of exceptional.”

**Kia Painter, EVP and Chief People Officer at Cox Communications**

“Randy is one of the most grounded and pragmatic executive advisors that I have had the pleasure of knowing and working with. His thoughtful counsel and support helped me immensely as a husband, father, co-worker, supervisor and employee. I recommend his services to anyone who wants to be a better executive and human being. He is truly a gift.”

**Eric Simpson, VP of Operations Transformation at AT&T**

**Deep Experience • Refreshing Candor • Strong Values**

## EXECUTIVE COACHING

Randy offers candid and expert executive coaching to business leaders on how to identify and overcome obstacles to their success. His clients experience meaningful professional/personal growth and engage in helpful deeper learning through his proven and customized approach.

## BUSINESS RELATIONSHIPS

Randy's unique experiences in the area of business relationships are a true area of differentiation for him and Serviam Partners. He offers individual, team and company-wide consulting/coaching for professionals looking to develop more authentic and effective business relationships inside and outside their organizations.

## LEADERSHIP TEAM DEVELOPMENT

Randy's innovative approaches for senior leadership teams are tailored to improve their effectiveness, trust, communication and collaboration through candid and interactive team workshops or shorter facilitated team meetings with a more narrow topic focus.

## ONBOARDING COACHING

Randy has long observed how critical the first few months on the job are to a new leader's success. He has significant experience in onboarding and cultural assimilation for business professionals and offers a proven best practices road map approach that is practical and effective.

## THOUGHT LEADERSHIP



[BLOG](#)



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## SERVIAM PARTNERS' VALUES

*Authenticity • Candor • Simplicity  
Do the Right Thing • Stewardship*

“Randy is an exceptional coach, thought leader and communicator. He has an innate ability to connect quickly with leaders, gain trust and help them reach desired results through a positive coaching process that's based on self-awareness. Our leaders still rave about their coaching experience with Randy.”

Camye Mackey, EVP and Chief People, Diversity and Inclusion Officer for the Atlanta Hawks & State Farm Arena

“He has consistently challenged me to try things and do things that have helped me grow both professionally and personally. Ultimately I have been blessed to have the opportunity to work with Randy and would recommend him highly to anyone seeking a senior level executive coach.”

Craig Gunckel, CEO of Iconex



AVANOS



COX

